

opportunity, local governments and the like.

Experts in the field will serve as consultants and resource personnel. Group discussions, together with demonstration and practice of techniques, will be used as methods of instruction.

This workshop will be held from July 19 to 25, 1958. Harold A. Lett and Theron A. Johnson are the coordinators. Booklets containing a formal application may be secured from the Division office, the National Conference of Christians and Jews, 700 Broad Street, Newark, or the School of Education, Rutgers, the State University.

The Community Leadership Workshop in Intergroup Relations will be held the week of July 12-18 and the six-weeks Workshop in Human Relations Education will be from June 30 to August 7. Teachers may be led from the above sources. Interested persons who wish to help in supporting these workshops may send their contributions to the National Conference of Christians and Jews, indicating a preferred allocation of funds.

COMMUNITY REPORTS

CAMDEN COUNTY

During the month of April the Commission on Social Concerns, St. Andrew's Methodist Church, Erlton, sponsored a series of talks and discussions on human relations. Programs included: Need for Better Understanding - Thomas H. Bogie, Senior Field Representative; Housing - Film showing, "All the Way Home", Carl W. Glanz, D.A.D., Field Representative; Prejudice - Harold A. Lett, Assistant Director, D.A.D.; Community Action - Robert Blackburn, National Conference of Christians and Jews, Philadelphia.

The Rev. Edward Chesney, rector of St. Andrew's, closed the last session with a short talk on the religious person's responsibility in human relations. The original plans for the series were made by Mrs. Helen Ward of Woodbury Heights, and these plans were completed by Mr. Bogie.

In addition to this series, the Commission sponsored two other speakers in this field. On February 22, Mrs. Yaw led a most interesting discussion with the Methodist Youth Fellowship, and on April 15, Dr. John P. Milligan, Director, D.A.D., spoke at both the 9:30 and 11:00 a.m.

church services. He chose as his topic, Good Human Relations - a Challenge to the Church.

These activities were reported by Mrs. Frances Shiermin, Chairman of the Commission on Social Concerns, St. Andrew's Methodist Church, Erlton.

MIDDLESEX COUNTY

Gilbert P. Augustine, Chairman of the Penh Ambey Human Relations Commission reports the Commission's award of its Brotherhood plaque to the South Street Youth Center on the occasion of Brotherhood observances held on February 17 in the auditorium of the Hungarian Reformed Church. Over 400 persons attended the presentation ceremony to witness the acceptance of Commissioner Ernest Alaska, whose department of parks and public property sponsors the center.

The center became the fourth recipient of the group brotherhood awards presented annually by the Commission. Previous groups honored were the Penh Ambey Fleet Aid Squad, Delaney Homes Tenants' Association, and the local police reserves.

The Youth Center has 423 children registered. Every day of the week from 3:30 to 9:00 p.m., the Youth Center provides challenging activities for boys and girls of various extracurricular, religious and races under adult supervision. The children have raised over \$15,000 for charitable causes for the past seven years.

Mr. Augustine paid tribute to the Penh Ambey Evening News for publicizing the commission's activities and for the cooperation of advertisers in taking space to call attention to the Brotherhood observances.

DIVISION NEWS

Field Representative Emmett E. Sparlock has been visiting presidents and other officers of local NAACP branches throughout the state during the past six months. The purpose of this project was to discuss with local leaders ways in which the Division may be of assistance to the branches. The Division can undertake limited studies of this nature in conjunction with its compliance and educational activities as a service to organizations.

The project was developed with the cooperation of Samuel A. Williams, State President of NAACP.

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DEPARTMENT OF EDUCATION
DIVISION AGAINST DISCRIMINATION
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BROTHERHOOD EXHIBITS



Photograph by J. Finken Smith

Brotherhood Week was observed in a growing number of New Jersey communities this year. The Division Against Discrimination placed 145 exhibits in churches, schools, school libraries, public libraries, municipal buildings, banks, stores, industrial plants and transportation

centers. A fine cross-section of religious organizations held observances in cooperation with other community groups, and, in many instances, initiated the combined programs. The Division is grateful to many state and national organizations for contributing vast quantities of

literature to supplement its own publications.

J. Forbes Smith, staff member in charge of exhibits, expressed enthusiasm for the way in which schools and libraries have enlarged and extended the period of their Brotherhood exhibits.

The following communities had one or more exhibits: Anbury Park, Atlantic City, Bayonne, Belleville, Belmar, Bloomfield, Bridgeton, Burlington City, Camden, Chatham, East Orange, Elizabeth, Englewood, Florence, Freehold, Glen Ridge, Gloucester, Hackensack, Haddonfield, Hamilton Township, Irvington, Jersey City, Keansburg, Livingston, Madison, Mahwah, Montclair, Morris Township, New Brunswick, New Milford, Newark, North Arlington, Nutley, Orange, Passaic, Paterson, Paulsboro, Perth Amboy, Phillipsburg, Plainfield, Princeton, Point Pleasant, Rahway, Red Bank, Ringwood, Rutherford, Saddle River, Somerville, South Orange-Lakewood, Summit, Teaneck, West Orange and Woodbury.

ORDER SUSTAINED

Camden County Judge Edward V. Martino sustained a Cease and Desist Order issued by Dr. John P. Willigan, Director of the Division, after a public hearing on the complaint of the Manassas Civic Club against the Holly House Restaurant in Pennsauken. The club contended they were denied the use of a banquet room for a meeting last year. But J. Ross, owner of the restaurant, appealed the order on the basis that this facility was a private one, and not subject to the law. In his ruling on April 21, Judge Martino said: "Adequate service must be available to all citizens regardless of race, color, creed or national origin. The refusal of such equality of opportunity to any individual or group of citizens by reason of race, color, creed or national origin is discrimination."

CEASE AND DESIST ORDER

A Cease and Desist Order was issued by Dr. Frederick W. Raubinger based on findings of fact developed in a hearing held in Trenton on March 17 against Dr. Eugene T. Hensel, Superintendent of Madison Township Public Schools, and the Madison Township Board of Education. The complainant, Charles E. Williams, of New Brunswick, was refused employment as a teacher in the Madison Township school system over a period of time when there were several teaching vacancies. The Board is ordered to consider the application of Mr. Williams at its next regular meeting, and if he is employed to consider, also, financial orders to the complainant based on loss of earnings between last September 8 and the date of his employment by the Board. The Board is further ordered to report to the Commissioner immediately following its next regular meeting, concerning the manner in which it and the Superintendent of Schools have complied with this order.

CEASE AND DESIST ORDER IN MULTIPLE COMPLAINT

On April 27, 1950, the Pike Lane Bowling Center, Bridgeton-Viafield Pike, Upper Deerfield Township, was ordered to Cease and Desist from discriminating against colored persons desiring admission to the bowling alleys and related facilities. The Cease and Desist Order was issued in lieu of a Public Hearing which had been called for April 24. The owner, John Campani, was ordered to extend full and equal privileges in such facilities to all persons regardless of race, color, creed or national origin; and to post on the premises in a prominent position: (a) a list of prices or charges; (b) a list of reservations for the several bowling alleys; (c) a schedule of regular team or party contests; (d) a card, to be furnished by the Division Against Discrimination, setting forth an Abandonment of the Law Against Discrimination.

It was ordered also that the respondent issue, an invitation to the five complainants, Solomon Riley, Fred Jackson, William Dauter, Elbert L. Jackson, and Ray Bailey, stating that the Pike Lane Bowling Center will be available without discrimination. A written report to the Commissioner of Education was required within 20 days after receipt as to the manner of compliance with the Order.

1950 CONFERENCE OF COMMISSIONS AGAINST DISCRIMINATION

This year the D.A.D. will be host to the annual three-day Conference of Commissions Against Discrimination. The 1950 conference is being held at the Golden Hotel in West Orange from Sunday evening, June 7 to Wednesday morning, June 10.

Governor Meyner will greet the delegates from fourteen states and four Canadian provinces at the opening session on Sunday. Dr. Frederick W. Raubinger, Commissioner of Education, will preside at the banquet on Tuesday night and will introduce New Jersey's two United States Senators, the Hon. Clifford B. Case, and the Hon. Harrison A. Williams who will address the conference.

Work sessions will deal with the major areas of employment, public accommodations and housing. These will also be special sessions devoted to administrative and legal problems. On Monday evening the delegates will visit and observe fair employment practices at the Newark plant of P. Ballantine and Son, and will be guests at a buffet supper at the plant.

The Conference Planning Committee met in Newark on September 22, 1949 to develop plans for the Conference and to assume responsibilities for specific program details. Members of this Committee are: Mrs. Mildred M. Mahoney, Massachusetts; Frank T. Simpson, Connecticut; Elliot M. Shick, Pennsylvania; George Schermer, Philadelphia; Elmer Casner, New York; John P. Willigan, New Jersey; Louis Fire, Ontario; and Charles Day, Rhode Island.



Members of the Division staff gave a dinner on April 27 at the Military Park Hotel in Newark to honor Harold A. Lett, who is retiring from state service on June 1. Mr. Lett has been the Assistant Director since 1945 when the Division Against Discrimination was set up to administer New Jersey's Fair Employment Practices Law.

Mr. Lett pioneered in setting up industrial surveys to achieve cooperation among employers through understanding of their responsibilities under the law. He developed early techniques of investigation and case processing, many of which have since been adopted by state and local civil rights agencies.

As a speaker in this field, he is without peer. His lectures and addresses have been heard by hundreds of thousands in New Jersey, in many other states, and in Canada. His articles have been published in national magazines and his part in the direction of the Rutgers Community Leadership and Modern Trends Workshops, as well as the early six weeks Workshops in Human Relations Education has been one of distinction. He has the good wishes of his colleagues.

THE CHURCH AND HUMAN RELATIONS CONFERENCE

"Better Human Relations Through Religious Dedication" will be the theme of the conference to be held in Trinity Cathedral and Cathedral House in Newark on Saturday, May 16. The conference is sponsored by the Department of Christian Social Relations of the Episcopal Diocese of Newark, which includes 147 churches and missions in Northern New Jersey.

Dr. Lester B. Granger, Executive Director of the National Urban League, who recently returned from a world tour will give an address in the morning on "Our Human Relations Problems in a World Perspective". The luncheon address will be given by Dr. Lewis Webster Jones, former president of Rutgers University, and recently elected president of the National Conference of Christians and Jews. Dr. Jones will speak on "Meeting Our Human Relations Problems". The Rev. James G. Guzewski, co-sponsoring New York clergyman who headed a city housing investigation this winter, will speak on "Christianity and Human Relations".

Six simultaneous group discussions following the luncheon session will cover problems and responsibilities. I. The Urban Church and Human Relations. II. Human Relations Problems in Housing. III. Education

for Better Human Relations. IV. Civil Rights Legislation and the Courts. V. Community Relations and Minority Groups. VI. Human Relations Leadership Techniques for the Parish.

Harold A. Lett, Assistant Director of D.A.D. is the Conference Chairman.

WORKSHOP: MODERN TRENDS IN INTERGROUP RELATIONS

The Rutgers' University School of Education, in cooperation with the National Conference of Christians and Jews and the Division Against Discrimination of the New Jersey State Department of Education, is conducting its expanding program in Human Relations Education with the Modern Trends Workshop, which is designed for those who have had previous workshop experience, or extensive work in intergroup relations in the community. Each year the organization and content of this workshop differs, in order to maintain an experimental approach.

This year the workshop will concentrate on the problems of discrimination in housing. The far-reaching impact of residence is being recognized more and more as an effective factor in community organization, educational